Presentation to

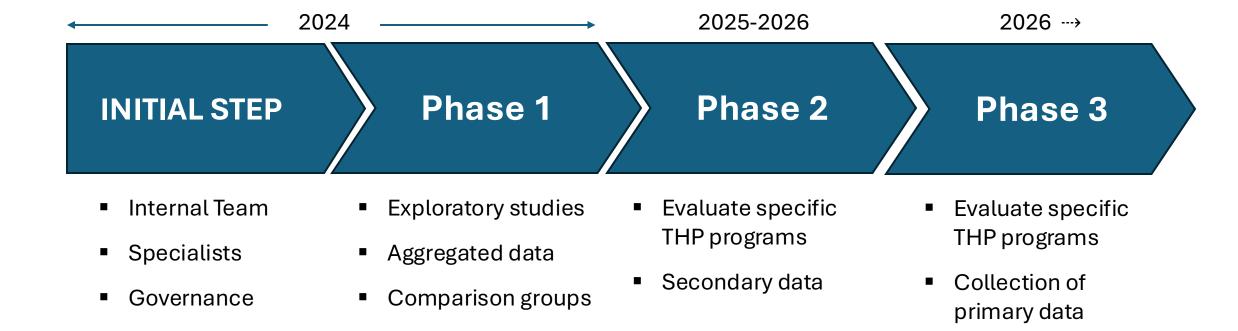
THP NY CHAPTER

Initial analysis about The Human Project / SE - 2024



Executive summary

IMPACT ASSESSMENT INITIATIVE LAUNCHED IN 2024



TEAM, SPECIALISTS AND GOVERNANCE



The Human Project



Letícia Mattos
Coordinator for monitoring
and impact assessment

Research and Studies in Education and Social Economy Lab – USP



Daniel Santos, PhD Professor of Economics The University of São Paulo

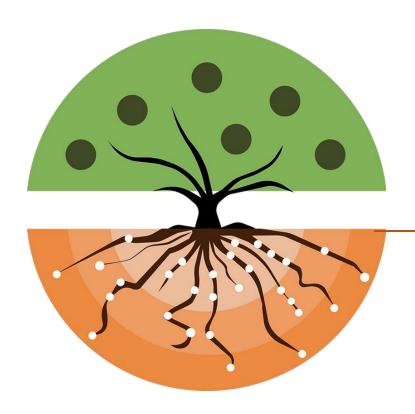
Impact Assessment Iniciative Steering Committee



Ricardo Rolim Fontes
Chairman of THP NY
Member of the Steering Committee

COMPLEXITY IS CHALLENGING TO MEASURE





Santa Luzia do Itanhy - SE

- Multiple initiatives and social innovations since 2010
- Systemic nature and organic replication
- Applied to a single specific geographic scope

PHASE 1 OF THE IMPACT ASSESSMENT INITIATIVE



Exploratory study

THP goals

- To disrupt the poverty cycle through a systemic, businessoriented approach.
- Focus on basic education, sustainability and economic growth.



Goals of this exploratory study

- To provide stylized facts that contribute to future, more indepth analyses of the program's impacts.
- Leveraging aggregate data and comparison groups.

The goal of this exploratory study was **not** to evaluate the effect of the individual interventions.

KEY QUESTIONS TO EXPLORE IN MUNICIPALITY-LEVEL AGGREGATE DATA



Municipality-level aggregate data

- How have <u>demographics</u> been changing?
- Household census data
- Human Development Index
- Living conditions
- Family development

How <u>vulnerable</u> is the population?

- Registry of cash transfers to families in extreme poverty
- Income generation capacity
- Public healthcare databases

How is the <u>educational</u> system performing?

- Enrollment statistics
- Teachers' turnover
- Daycare availability
- Full-time School programs

4 How is the <u>labor</u> market developing?

- Income, formal jobs, employment tenure
- Exposure to automation
- Entrepreneurship, number of companies
- Survival rate and innovative sectors

Note: Goverment databases used in the Project: Household Census (IBGE), Unified Registry (MDS), DataSUS (Healthcare), RAIS/CAGED (MTE),

Education Census (INEP), Federal Company Registry (Cadastro CNPJ).

Source: LEPES - USP | Initial analysis about The Human Project / SE - 2024

COMPARISON GROUPS TO CONTROL FOR DIFFERENT CHARACTERISTICS



GROUP 1

Santa Luzia do Itanhy

GROUP 2

HDI 16 Municipalities NE

GROUP 3

Demographics 16 Municipalities NE

GROUP 4

THP Municipalities
11 Municipalities NE+N

- 20,000 inhabitants
- Low HDI (Human Development Index)
- High percentage of black residents
- High percentage of rural population
- No industrialized neighbor municipalities































COMPARISON GROUPS CHARACTERISTICS



ANO = 2010	Santa Luzia do Itanhy	GROUP 2 HDI	GROUP 3 Demographic	GROUP 4 THP Municipalities
HDIm	0,545	0,545	0,567	0,602
Population	12.969	13.228	12.878	6.716
Illiteracy rate	33,03%	30,52%	28,74%	28,08%
Years of Schooling (Average)	8,54	8,43	8,12	9,59
Life expectation at birth (Years)	70,82	68,57	70,12	70,47
Per capita Income (R\$/month)	R\$ 194,24	R\$ 218,54	R\$ 254,32	R\$ 260,19

8

PRELIMINARY FINDINGS POINT TOWARD THP IMPACT ON ENTREPRENEURSHIP



Performance analysis of Santa Luzia do Itanhy relative to peer municipalities:

Entrepreneurship

- Entrepreneurship in Santa Luzia was driven by more technology-intensive activities, compared to other groups
- But businesses displayed shorter lifespans

Wages

- Santa Luzia shows subtle signs of migration of the workforce to higher-quality and higher-wage salaries
- Formal employment income is higher in Santa Luzia in the period

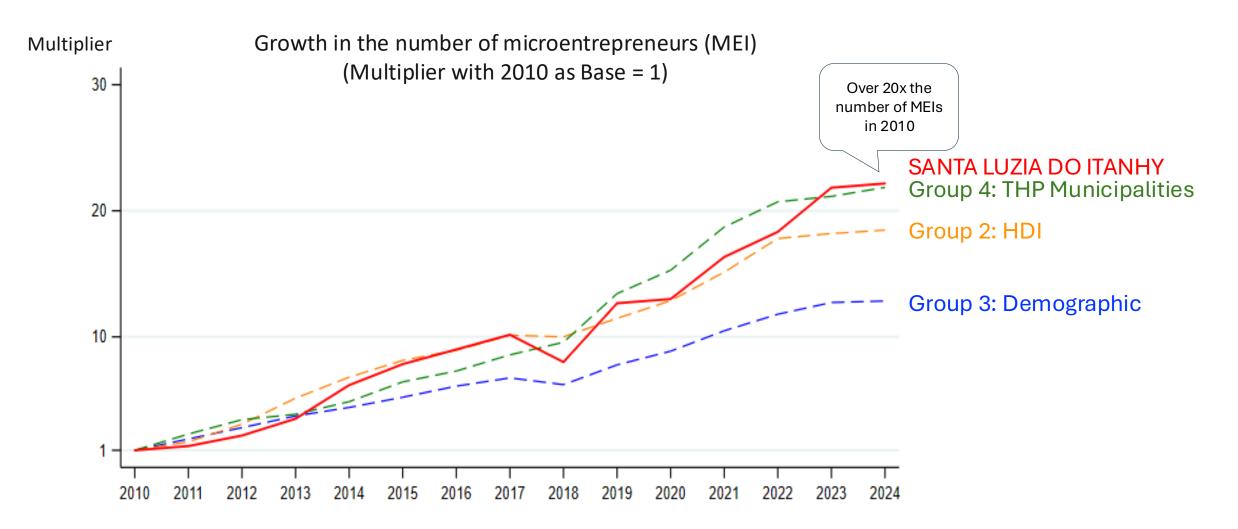
Education

- Higher enrollment in infant education services
- Indication of higher participation of parents in the labor market?
- Indication of a new generation with higher potential and better perspectives?

GROWTH OF MICROENTREPRENEURS



Similar growth to municipalities with THP charateristics (Group 4)



GROWTH OF MICROENTREPRENEURS

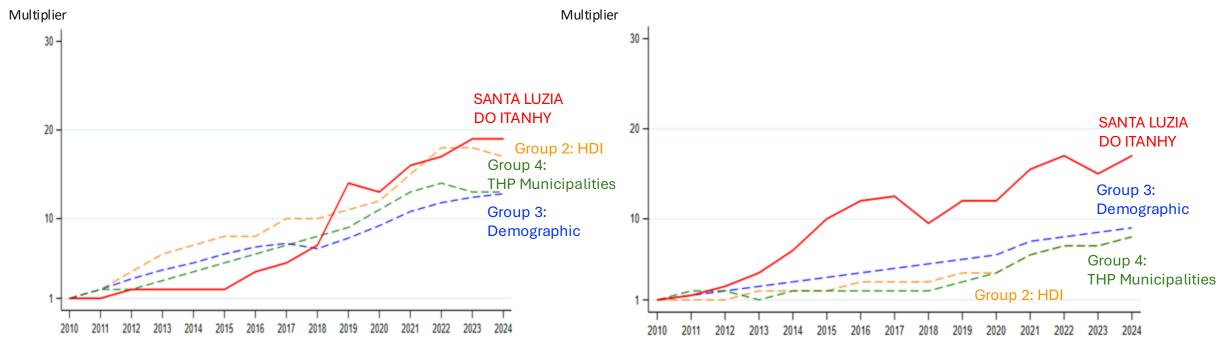


Santa Luzia has stood out in technical and creative sectors despite underperforing in retail, industry and construction

Growth in the number of microentrepreneurs (MEI) (Multiplier with 2010 as Base = 1)

INFORMATION AND COMMUNICATION MEI

TECHNICAL, FINANCIAL AND ADVERTISING ACTIVITIES MEI

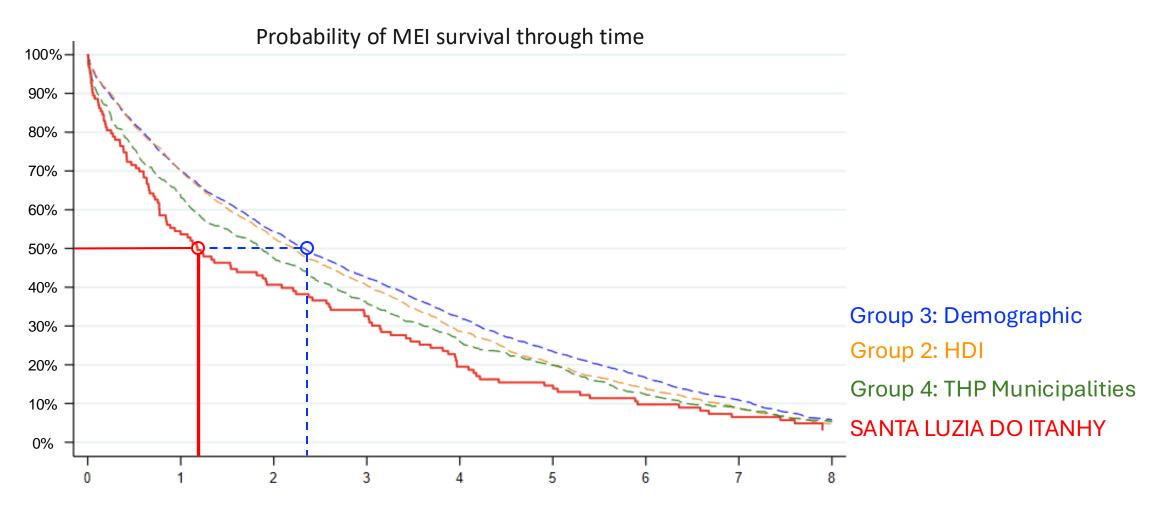


11

LIFESPAN OF MICRO-BUSINESSES



Santa Luzia's MEIs have lower survival rate in the short-term, but is in line with its comparison groups in the long-term

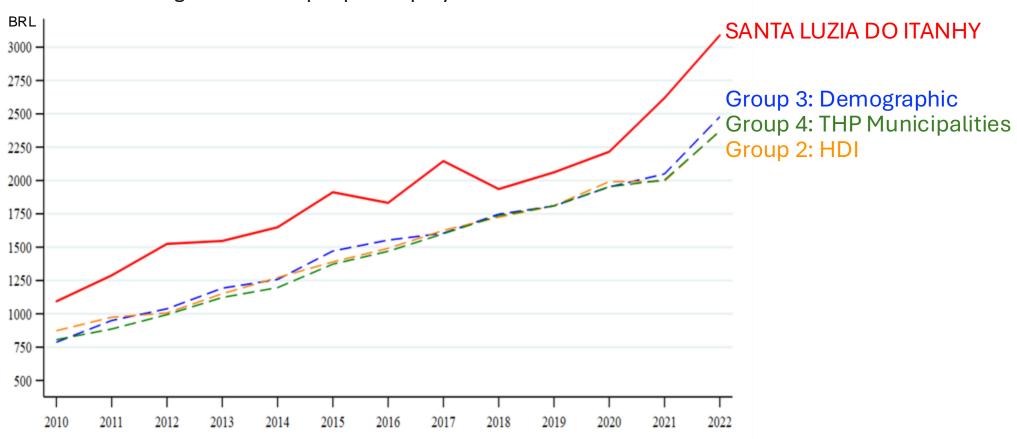


FORMAL EMPLOYMENT INCOME



Has always been higher in Santa Luzia do Itanhy





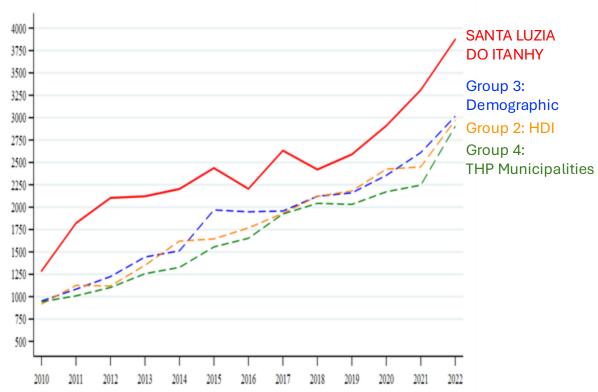
FORMAL EMPLOYMENT INCOME



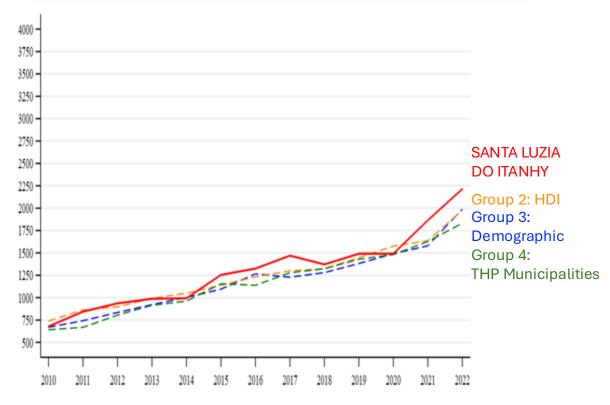
Santa Luzia's income for occupations with lower propensity to be automated has been consistently higher

Average income of people employed in the formal sector

Occupations with lower propensity to be automated



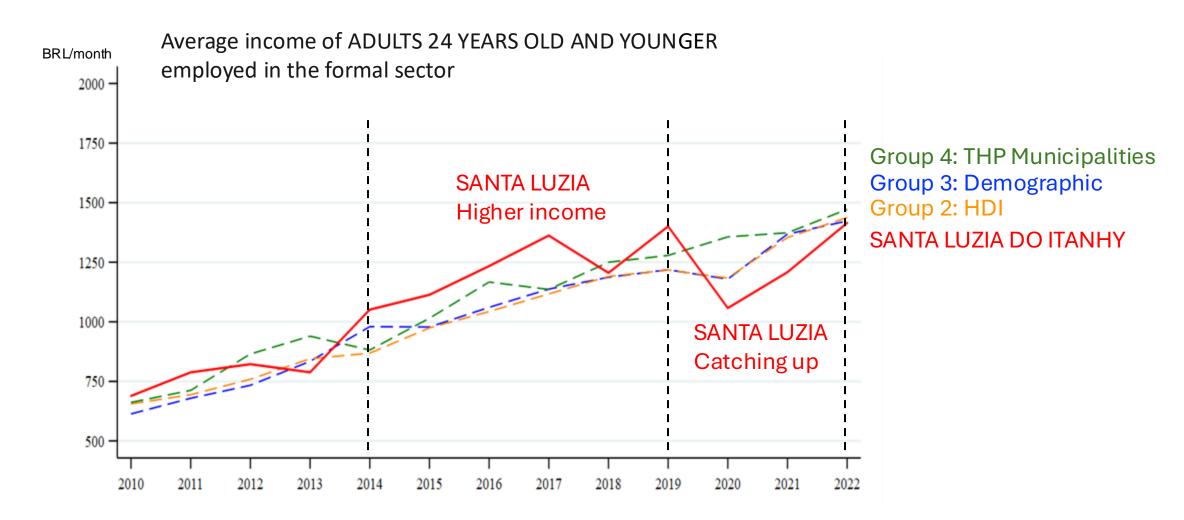
Occupations with high propensity to be automated



FORMAL EMPLOYMENT INCOME



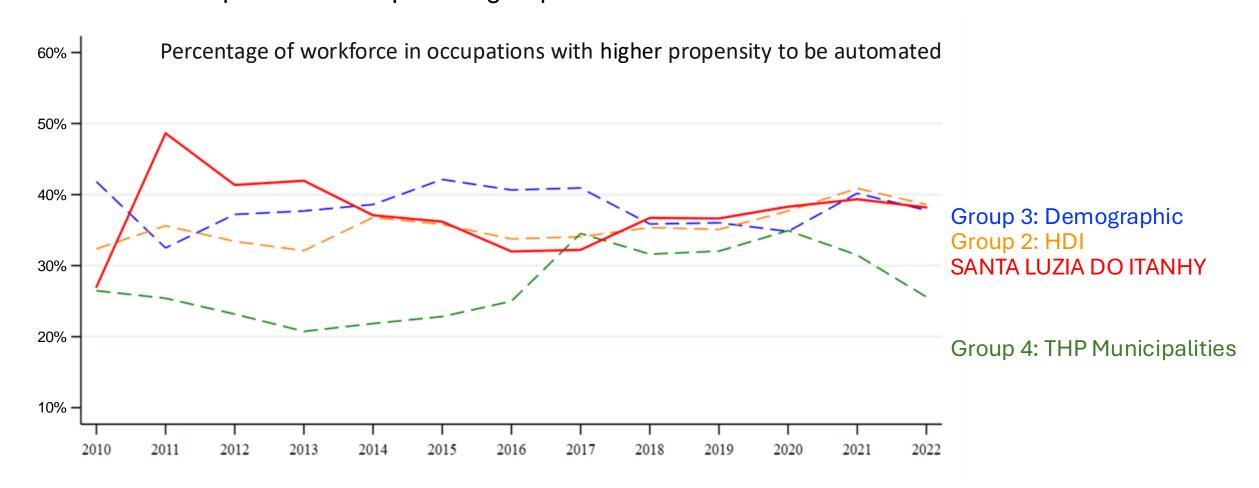
Santa Luzia do Itanhy's Young adults had higher income than in comparison groups before 2014-2019, dropped in 2020 and is catching up now



PERCENTAGE OF NON-ROUTINE JOBS



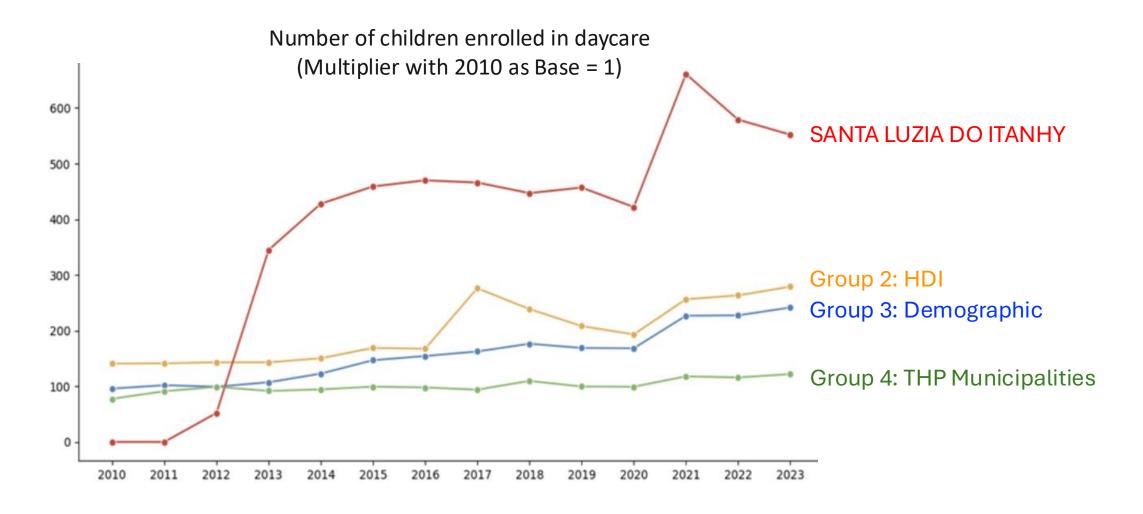
Santa Luzia started below 30% in 2010 and reached almost 40% 2022 while Municipalities in comparison groups are below or at the same level as of 2010



DAYCARE ENROLLMENT

Sharp increase relative to comparison groups



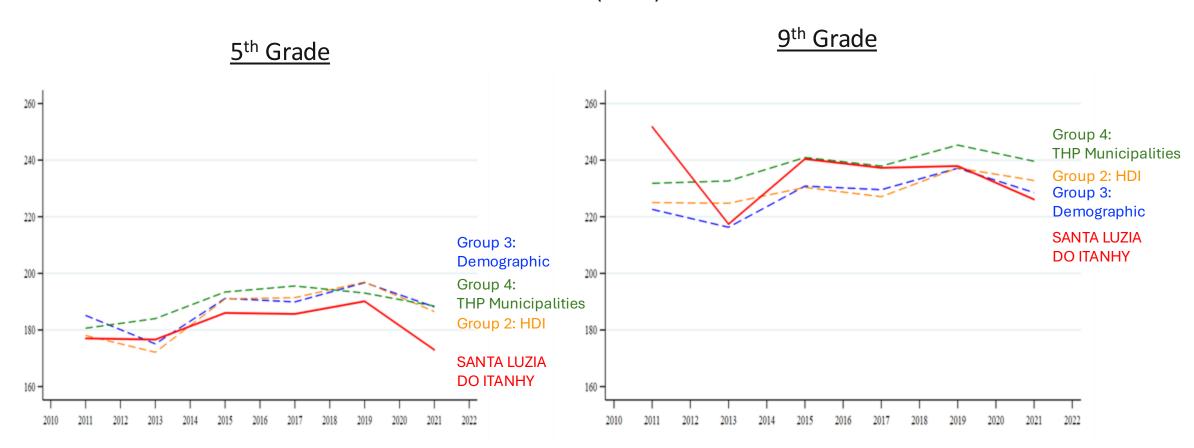


PERFORMANCE IN MATH



The consistent underperformance in Math are among the topics to be investigated in the next phases of the impact assessment initiative

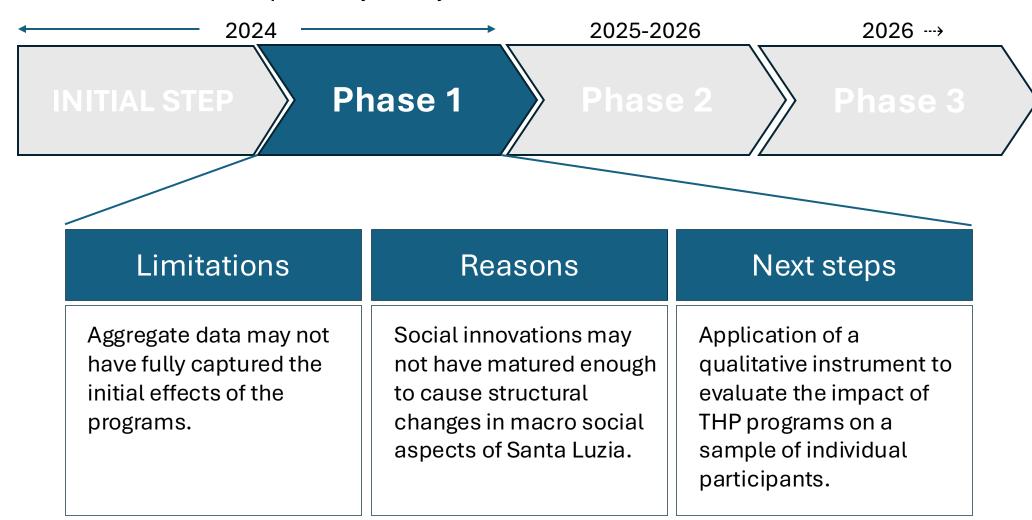
Grades on SAEB (Math)



NEXT STEPS



Limitations of Phase 1 Exploratory Study



NEXT STEPS



Evaluation domain of the qualitative instrument

Surroundings perception	Entrepreneurial skills	Interpersonal skills	Mixed skills	Beliefs and perspectives
Investigate how individuals perceive themselves, their strengths, weaknesses, motivations and potential nowadays and before participating in a THP program.	Self-assessment of their entrepreneurial abilities. It seeks to understand how young people view the possibility of entrepreneurship.	Self-assessment of their abilities to relate to other individuals and the contexts between them.	Self-assessment of skills such as assertive and responsible decision-making and the ability to solve problems in an innovative way are skills.	Beliefs cultivated throughout life and how THP and related experiences helped individuals to emancipate themselves from a cycle of vulnerability.
Guided Interviews		 40 to 60 minutes Young program participants 		
Actions Required		 Train team to conduct interviews Define sample and conduct interviews 		

THANK YOU!

Presentation to

THP NY CHAPTER

Initial analysis about The Human Project / SE - 2024



Executive summary